

APPLICATION FOR EMPLOYMENT

EASTERN STATES CONSTRUCTION SERVICE INC IS AN EQUAL OPPORTUNITY EMPLOYER



PERSONAL INFORMATION

LAST NAME		FIRST NAME, MIDDLE INITIAL		DATE
PRESENT ADDRESS – STREET			APARTMENT NUMBER	
CITY		STATE	ZIP CODE	PHONE #1
IF THE POSITION REQUIRES DO YOU POSSESS A VALID DRIVER'S LICENSE		EMAIL ADDRESS		PHONE #2
<input type="checkbox"/> Yes <input type="checkbox"/> No				

EMPLOYMENT DESIRED

POSITION APPLIED FOR		DATE YOU CAN START		DESIRED SALARY
ARE YOU CURRENTLY EMPLOYED	<input type="checkbox"/> Yes <input type="checkbox"/> No	IF SO, MAY WE CONTACT YOUR CURRENT EMPLOYER	<input type="checkbox"/> Yes <input type="checkbox"/> No	EVER APPLY TO ESCS BEFORE IF YES, WHEN:
			<input type="checkbox"/> Yes <input type="checkbox"/> No	EVER WORK FOR ESCS BEFORE IF YES, WHEN:
			<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No
HOW DID YOU HEAR OF THIS POSITION				
<input type="checkbox"/> Walk-In <input type="checkbox"/> DE Unemployment Website <input type="checkbox"/> Online (specify) - <u> Indeed </u> <u> Craigslist </u> <u> ESCS Website </u> <u> Other </u>				
<input type="checkbox"/> Referred by _____ <input type="checkbox"/> Other (specify) _____				

EDUCATION HISTORY

	NAME	CITY/STATE	# YEARS ATTENDED	DID YOU GRADUATE	SUBJECTS STUDIED
HIGH SCHOOL					
COLLEGE/TRADE					
OTHER					

GENERAL INFORMATION

SUBJECT OF SPECIAL STUDY/SKILLS
SPECIAL TRAINING/CERTIFICATIONS
U.S. MILITARY SERVICE (BRANCH AND RANK)

FORMER EMPLOYERS *(List below last four employers, starting with most recent – additional space provided on back)*

Dates of Employment Month / Year	Employer Name	Address	Position	Reason for Leaving
From: /				
To: /				
From: /				
To: /				
From: /				
To: /				
From: /				
To: /				

REFERENCES

(Provide below names of three people not related to you, whom you have known at least one year)

Name	Contact Number	Address	Relationship	Years Known

SKILLS

Please circle level of proficiency for position(s) applying for: 1=No Experience 2 = Basic 3 = Intermediate 4 = Advanced

HEAVY EQUIPMENT OPERATOR		CONSTRUCTION LABORER		COMMERCIAL DRIVERS		MECHANICS SHOP HELPERS	
	<u>LEVEL</u>		<u>LEVEL</u>		<u>LEVEL</u>		<u>LEVEL</u>
Excavator	1 2 3 4	Pipe laying	1 2 3 4	Class A	1 2 3 4	Electrical Systems	1 2 3 4
Dozer	1 2 3 4	Asphalt Lute	1 2 3 4	Class B	1 2 3 4	Hydraulic Systems	1 2 3 4
Loader	1 2 3 4	Set Grades	1 2 3 4	Hazmat	1 2 3 4	Starting Systems	1 2 3 4
Paver	1 2 3 4	Water Tap	1 2 3 4	Tanker	1 2 3 4	Welding	1 2 3 4
Roller	1 2 3 4	Laser Level	1 2 3 4	Dump Truck	1 2 3 4	Torching	1 2 3 4
Off Road	1 2 3 4	Concrete Finishing	1 2 3 4	Lowboy	1 2 3 4	Diesel Repair	1 2 3 4
Backhoe	1 2 3 4	Other: _____	1 2 3 4	Roll Back	1 2 3 4	Diesel Maintenance	1 2 3 4
Other: _____	1 2 3 4					Own tools	Yes No

ADDITIONAL SPACE (use as needed)

AUTHORIZATION

"I certify that the facts contained in this application are true and complete to the best of my knowledge and understand that, if employed, falsified statements on this application shall be grounds for dismissal.

I authorize investigation of all statements contained herein and the references and employers listed above to give you any and all information concerning my previous employment and any pertinent information they may have, personal or otherwise, and release the company from all liability for any damage that may result from utilization of such information.

I also understand and agree that no representative of the company has any authority to enter into any agreement for employment for any specified period of time, or to make any agreement contrary to the foregoing, unless it is in writing and signed by an authorized company representative.

This waiver does not permit the release or use of disability-related or medical information in a manner prohibited by the Americans with Disabilities Act (ADA) and other relevant federal and state laws.

I understand that a consumer credit report or criminal records check may be necessary prior to my employment. If such reports are required, I understand that, in compliance with federal law, the company will provide me with a written notice regarding the use of these reports and will also obtain a separate written authorization from me to consent to these reports. I also understand that a poor credit history or conviction will not automatically result in disqualification from employment."

In compliance with federal law, all persons hired will be required to verify identify and eligibility to work in the United States and to complete the required employment eligibility verification form upon hire.

SIGNATURE:

DATE:

